

Greetings Valued Customer,

Please complete the following steps to get registered as an Outside Contractor / Vendor with The Osceola School District.

STEP 1:

- 1. Complete Fingerprinting Packet.
- 2. Provide a current Driver's License or State Issued I.D.
- 3. Provide a Social Security card, valid Passport or Birth Certificate.
- 4. Ensure documents listed above have the same first and last name.

If you have any questions in regards to providing documents, please refer to the List of Acceptable Documents/Identifications attached.

You will receive a secure link from our Fingerprinting Department where you will upload your documents. If you have any questions, please contact us at:

Vanessa Marrero at: vanessa.marrerolopez@osceolaschools.net or Victoria Jenkins at: victoria.jenkins@osceolaschools.net

STEP 2:

- 1. Go to https://fieldprintflorida.com/ to schedule your appointment.
- 2. Please follow the attached fingerprinting instructions for the Fieldprint payment process.
- 3. Please make sure that you follow their instructions carefully.
- 4. Please be aware that we cannot begin the clearance process until we receive your Fingerprinting Packet and two I.D.'s by email.

Once we receive your documents and you are fingerprinted, it can take 12 to 24 hours for our department to receive clearance from the FBI (Federal Bureau of Investigation) and FDLE (Florida Department of Law Enforcement).

Step 1: Fingerprinting Packet

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

801 Bill Beck Blvd. Kissimmee, FL 34744

SOCIAL SECURITY NUMBER							
FIRST NAME, MIDDLE NAME, LAST NAME							
ALIASES or MAIDEN NAME							
POSITION - Check One	□ Vendor	(Outsi	de Contr	actor)			
	□ Sports	Official					
DATE OF BIRTH	Month:_		_ Da	у:	Yea	r:	
PLACE OF BIRTH							
COUNTRY OF CITIZENSHIP							
HEIGHT	Feet:	' -	Inches:_	"			
WEIGHT	Pounds: _						
RACE	□ Asian/F	Pacific I	slander	□ Black	k □ Unkn	own Caucasian	
	(Hispanic) - Chec	k One - 🛚	□ White □	Black		
	(America	n India	n, Eskimo	o, Alaskar	n Native) -	□ Native American	
GENDER - Check One	□ Male □	Female	e				
EYE COLOR - Check One	□ Blue		□ Black	l	□ Brown		
	□ Marooı	า	□ Gray		□ Green		
	□ Hazel		□ Pink	l	□ Multi-Co	lored	
HAIR COLOR - Check One	□ Black		□ Blonde	/Strawbe	erry		
	□ Brown		□ Gray		□ Red		
	□ Bald		□ Sandy		□ White		
CURRENT HOME ADDRESS (No PO Box)	Street:						
	City:			St	ate:	Zip Code:	
HOME or CELL PHONE NUMBER							
COMPANY or ASSOCIATION NAME							
COMPANY ADDRESS	Street:						
	City:			St	ate:	Zip Code:	
COMPANY PHONE NUMBER	()						
CONTACT PERSON	Name:						
DIRECT SUPERVISOR'S EMAIL							
TYPE OF BUSINESS							
SUB CONTRACTOR NAME (If any)							
SUB CONTRACTOR ADDRESS	Street:						
	City:			St	ate:	Zip Code:	
SUB CONTRACTOR PHONE NUMBER	()						
CONTACT PERSON							
Current School District Employee	□ Yes	□ No					
SIGNATURE							
TODAY'S DATE	/.		J	_			



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information than the first day of employment, but not		•	•	st complete an	d sign Se	ection 1 of	Form I-9 no later	
Last Name (Family Name)	First Name (Given N		Middle Initial	Other L	Used (if any)			
Address (Street Number and Name)	Apt. Numbe	Apt. Number City or Town			•	State	ZIP Code	
Date of Birth (mm/dd/yyyy) U.S. Social Sec	curity Number Em	iployee'	yee's E-mail Address			Employee's Telephone Number		
I am aware that federal law provides for connection with the completion of this	form.				or use of	false dod	cuments in	
I attest, under penalty of perjury, that I	am (check one of t	he foll	lowing boxe	s):				
1. A citizen of the United States								
2. A noncitizen national of the United States	s (See instructions)							
3. A lawful permanent resident (Alien Re	gistration Number/US	CIS Nur	mber):					
4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions)								
Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.								
1. Alien Registration Number/USCIS Number: OR								
2. Form I-94 Admission Number: OR								
3. Foreign Passport Number:								
Country of Issuance:				_				
Signature of Employee Today's Date (e (mm/dd/yyyy)		
Preparer and/or Translator Certiful I did not use a preparer or translator. (Fields below must be completed and sign	A preparer(s) and/or	· transla	itor(s) assisted					
I attest, under penalty of perjury, that I he knowledge the information is true and c		e com	pletion of S	ection 1 of th	is form a	nd that to	the best of my	
Signature of Preparer or Translator					Today's D	ate (mm/d	d/yyyy)	
Last Name (Family Name)			First Name	e (Given Name)				
Address (Street Number and Name)		City	or Town			State	ZIP Code	

STOP

Employer Completes Next Page

STOF



Employment Eligibility Verification

Form I-9

OMB No. 1615-0047 Expires 10/31/2022

USCIS

Department of Homeland SecurityU.S. Citizenship and Immigration Services

Section 2. Employer or A (Employers or their authorized repr must physically examine one docur of Acceptable Documents.")	esentative m	ust con	nplete and sig	gn Section	n 2 within 3	business da	ays of the en			
Employee Info from Section 1	Last Name	(Family	Name)		First Name	e (Given Na	me) I	M.I. Ci	tizenship/Immigration Status	
List A Identity and Employment Auth	OR horization			List Ident		AND	Eı	List C mployment Authorization		
Document Title		Do	cument Title				Docume	nt Title		
Issuing Authority		Iss	uing Authorit	ority Issui			Issuing A	ng Authority		
Document Number		Do	cument Num	ber Docum			Docume	ent Number		
Expiration Date (if any) (mm/dd/yyy	piration Date (if any) (mm/dd/yyyy) Expiration D				mm/dd/yyyy)	on Date (i	f any) (mm/dd/yyyy)		
Document Title										
Issuing Authority		A	dditional Inf	ormatio	n				QR Code - Sections 2 & 3 Do Not Write In This Space	
Document Number										
Expiration Date (if any) (mm/dd/yy)	/y)	_								
Document Title										
Issuing Authority		-								
Document Number		-								
Expiration Date (if any) (mm/dd/yy)	/y)									
Certification: I attest, under pe 2) the above-listed document(semployee is authorized to work	s) appear to	be ge	nuine and t					-		
The employee's first day of e	mploymen	t (mm	/dd/yyyy):			(See	instructior	ns for e	xemptions)	
Signature of Employer or Authorize	d Represent	ative	Too	day's Dat	e (mm/dd/y	yyy) Titl	e of Employe	er or Auth	norized Representative	
Last Name of Employer or Authorized	Representativ	e Firs	st Name of Em	nployer or	Authorized	Representat	ive Employe	er's Busir	less or Organization Name	
Employer's Business or Organization	on Address (Street N	Number and N	vlame)	City or Tow	/n	'	State	ZIP Code	
Section 3. Reverification	and Rehir	es (Ta	be comple	ted and	signed by	employer	or authorize	ed repre	esentative.)	
A. New Name (if applicable)							B. Date of	Rehire (if applicable)	
Last Name <i>(Family Name)</i>	Firs	st Name	e (Given Nam	ie)	Mid	dle Initial	Date (mm.	/dd/yyyy)	1	
C. If the employee's previous grant continuing employment authorization				expired,	provide the	information	for the docu	ument or	receipt that establishes	
Document Title				Document Number				Expiration Date (if any) (mm/dd/yyyy)		
attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if he employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.										
Signature of Employer or Authorized Representative Today's D			Today's Da	Date (mm/dd/yyyy) Name of Emp			mployer or A	oloyer or Authorized Representative		

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	LIST C Documents that Establish Employment Authorization		
 U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa 		1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or	1. A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION		
4. Employment Authorization Document that contains a photograph (Form I-766)		information such as name, date of birth, gender, height, eye color, and address	2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)		
5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and		3. School ID card with a photograph 4. Voter's registration card 5. U.S. Military card or draft record	3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal		
b. Form I-94 or Form I-94A that has the following:(1) The same name as the passport;		Military dependent's ID card U.S. Coast Guard Merchant Mariner Card	4. Native American tribal document 5. U.S. Citizen ID Card (Form I-197)		
and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the		Native American tribal document Driver's license issued by a Canadian government authority	6. Identification Card for Use of Resident Citizen in the United States (Form I-179) 7. Employment authorization		
proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons under age 18 who are unable to present a document listed above:	document issued by the Department of Homeland Security		
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		10. School record or report card 11. Clinic, doctor, or hospital record 12. Day-care or nursery school record			

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

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AGENCY PRIVACY REQUIREMENTS FOR NONCRIMINAL JUSTICE APPLICANTS

Authorized governmental and non-governmental agencies/officials that conduct a national fingerprint-based criminal history record check on an applicant for a noncriminal justice purpose (such as employment or a license, immigration or naturalization matter, security clearance, or adoption) are obligated to ensure the applicant is provided certain notices and that the results of the check are handled in a manner that protects the applicant's privacy. All notices must be provided in writing! These obligations are pursuant to the Privacy Act of 1974, Title 5, United States Code (U.S.C.), Section 552a, and Title 28, Code of Federal Regulations (CFR), Section 50.12, among other authorities.

- Officials must ensure that each applicant receives an adequate written FBI Privacy Act Statement (dated 2013 or later) when the applicant submits his/her fingerprints and associated personal information.²
- Officials must advise all applicants in writing that procedures for obtaining a change, correction, or update of an FBI criminal history record are set forth at 28 CFR 16.34. Information regarding this process may be found at https://www.fbi.gov/services/cjis/identity-history-summary-checks and https://www.edo.ciis.gov.
- Officials must provide the applicant the opportunity to complete or challenge the accuracy of the information in the FBI criminal history record.
- Officials should not deny the employment, license, or other benefit based on information in the FBI criminal history record until the applicant has been afforded a reasonable time to correct or complete the record or has declined to do so.
- Officials must use the FBI criminal history record for authorized purposes only and cannot retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council.³

The FBI has no objection to officials providing a copy of the applicant's FBI criminal history record to the applicant for review and possible challenge when the record was obtained based on positive fingerprint identification. If agency policy permits, this courtesy will save the applicant the time and additional FBI fee to obtain his/her record directly from the FBI by following the procedures found at 28 CFR 16.30 through 16.34. It will also allow the officials to make a more timely determination of the applicant's suitability.

Each agency should establish and document the process/procedures it utilizes for how/when it gives the applicant the FBI Privacy Act Statement, the 28 CFR 50.12 notice, and the opportunity to correct his/her record. Such documentation will assist State and/or FBI auditors during periodic compliance reviews on use of FBI criminal history records for noncriminal justice purposes.

¹ Written notification includes electronic notification, but excludes oral notification.

² See https://www.fbi.gov/services/cjis/compact-councli/privacy-act-statement

³ See 5 U.S.C. 552a(b); 28 U.S.C. 534(b); 34 U.S.C. § 40316 (formerly cited as 42 U.S.C. § 14616), Article IV(c); 28 CFR 20.2l(c), 20.33(d), 50.12(b) and 906.2(d).

<u>APPLICANT WAIVER</u> <u>AGREEMENT AND</u> STATEMENT

For Criminal History Record Checks

This form shall be completed and signed by every applicant for non-criminal justice purposes.

I hereby authorize *(enter Name of Non-Criminal Justice Agency)* Osceola School District to submit a set of my fingerprints to the Florida Department of Law Enforcement (FDLE) for the purpose of accessing and reviewing Florida and national criminal history records that may pertain to me. I understand that I would be able to receive any national criminal history record that may pertain to me directly from the Federal Bureau of Investigation (FBI). Pursuant to Title 28, Code of Federal Regulations (CFR), Sections 16.30-16.34 and that I could then freely disclose any such information to whomever I chose.

I understand that, my fingerprints may be retained at FDLE and the FBI for the purpose of providing any subsequent arrest notifications, upon request you may provide me a copy of the criminal history record report if any, you receive on me and that I am entitled to challenge the accuracy and completeness of any information contained in any such report. I am aware that procedures for obtaining a change, correction, or updating of the FDLE or FBI criminal history are set forth in F.S. 943.056 and Title 28, CFR, Section 16.34. I may obtain a prompt determination as to the validity of my challenge before you make a final decision about my status as an employee, volunteer, contractor, or subcontractor.

Signature:	Date:			
Printed Name:	Date of Birth:			
Address:				
ORIGINAL – MUST BE RETAINED BY NON-CRIMINAL				

JUSTICE AGENCY

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Step 2:

SDOC Fingerprinting Payment Instructions Outside Contractor / Vendor - Sports Officials

- 1) Register for an appointment (see link and instructions below).
- 2) Schedule at a location near you, or at "Pack and Ship" 1209 W. Oak Street, Kissimmee.
- Print out email confirmation with appointment date and time, or bring your appointment # and receipt of payment.
- 4) Bring your current Driver's License and Social Security Card. Name must match on both ID's.
- 5) You MUST wear a mask or face covering in order to visit "Pack and Ship" facilities. Otherwise, access will not be granted.

Instructions on setting a Fingerprinting appointment online:

- 1. Go to https://fieldprintflorida.com/ to schedule your appointment.
- 2. Click on the purple button on the right that says "Schedule an Appointment".
- 3. On the left hand side under "New Users | Sign Up" enter your email address. Click "Sign Up".

 It is very important to enter a valid email address. Directions and a confirmation will be sent to this email address.
- 4. "Sign Up" page:
 - a. Enter a password following the password rules listed on the website.
 - b. Re-type your password.
 - c. Enter a security question.
 - d. Enter the answer to your security question.
 - e. Re-enter your email address.
 - f. Click "Sign Up and Continue".
- 5. "Reason for Fingerprinting" page:

Fieldprint Code - Enter the following code exactly as shown: FPOsceolaCountyVendor Click on "Continue".

6. "Personal Information" page:

Enter your personal information:

- a. First Name and Last Name are required. *This must match your name exactly how it appears on your Social Security card and Driver's License.*
- b. Enter any other names or aliases you have used.
- c. Enter your Social Security number.
- d. Confirm you have entered your Social Security number correctly, then check the box.
- e. Enter your home address, city, state, and zip code. (Do not use a P.O.Box)
- f. Enter your date of birth.
- g. Enter your phone number.
- h. Re-enter your email address.
- i. Select your preferred Contact Method.
- j. Select appointment reminder via text or email.
- k. Click "Save and Continue".

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7. "Demographics" page:

- a. Select your Citizenship.
- b. Select your place of birth.
- c. Enter your city of birth.
- d. Select your gender.
- e. Select your height.
- f. Enter your weight.
- g. Select your eye color.
- h. Select your hair color.
- i. Select your race.
- i. Click "Save and Continue".

8. "Employer" page:

a. Enter exactly as follows:

The School Board of Osceola County, FL 799 Bill Beck Blvd. Kissimmee, FL 34744 407-870-4093

b. Click "Save and Continue".

9. "eConsent Waiver" page:

- a. Read all of the information provided and select "I Agree" or "I Do Not Agree" for the top section. You will have to select "I Agree" to continue with the electronic forms and notices.
- b. Read all of the additional information provided in the second section and select "I Agree" to move forward. Type your full name and enter today's date.
- c. Click "Save and Continue".

10. "Schedule Your Visit" page:

a. Under "Find a Location", use your address that is prepopulated to find locations nearest to you or enter the following address: "1209 W Oak Street", then click "Find".

You can use this location if you prefer:

Fieldprint Site – Pack and Ship 1209 West Oak Street (next to PGs Wings) Kissimmee, FL 34741

Click "Schedule an Appointment" to the right of the address.

- b. Enter a date or select an available date on the calendar. Please choose the soonest you are available. Select the time for your appointment. Click "Schedule".
 - **A window will appear confirming your appointment date and time you selected. Please confirm that it is the correct information. You will not be able to change or cancel the appointment less than 24 hours before the appointment time without incurring a charge. If the appointment date and time are correct, click "Continue" to schedule your appointment. If it is not correct, click "Cancel" and select the correct date and time.**

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11. "Payment" page:

- a. This page confirms your Appointment date and time as well as the location. You have one last opportunity to reschedule the date or time of your appointment.
- b. Fill out the payment information. The Fingerprinting fee is \$83.25. If you do not arrive for your appointment, you may be charged a fee.
- c. Click "Make a Payment and Finish".
- 12. You will receive an email confirming your appointment location, date and time.

IMPORTANT

- 1) You must bring 2 forms of Identification to your appointment: Current Driver's License and Social Security Card. These forms of ID must match the name on the appointment.
 - a. If you are a minor, please bring 2 forms of the following identification:
 - i. Primary ID: either a Florida ID card or a Passport.
 - ii. Secondary ID: either Social Security Card, Credit Card, or School ID with photo
- 2) Please bring the confirmation number of your appointment including the payment receipt of \$83.25 and the date/time of your appointment.
- 3) You must wear a mask or face covering in order to be fingerprinted.

If you have any questions or problems, you may contact our customer service team at 877-614-4364 or customerservice@fieldprint.com. For assistance in Human Resources contact Vanessa Marrero-Lopez at 407-343-8610 or Victoria Jenkins at 407-870-4091.

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